

Privacy Notice for www.nrep.com

This privacy notice applies for (i) visitors to the NREP-website, (ii) customers registered in our CRM system, (iii) event participants and (iv) our employees' next of kin.

NREP A/S is the data controller for personal data regarding visitors to the NREP-website and processes your personal data for the purposes described in part 1 of the below overview.

The relevant **local NREP group company** in Denmark, Sweden, Norway, Finland or Luxembourg (NREP A/S, NREP AB, NREP AS, NREP Oy and NREP Management Company S.à r.l.) is independent data controller for personal data registered in their local CRM systems as well as personal data regarding event participants arranged by that specific local group company. Also, the relevant local NREP group company is independent data controller for personal data regarding that specific local group company's employees' next of kin. The NREP group company processes your personal data for the purposes described in part 2-4 of the below overview.

In this privacy notice, we provide you with information on the processing of your personal data, and you will always be able to find the latest updated privacy notice on our website.

If your request concerns an application for a job, any collaboration we may have with you or the like, you will receive another privacy notice that applies for the specific processing of your personal data.

1. **Overview of the processing activities**

In this overview, we explain which personal data we collect and process for which purposes. We also explain on which legal basis we do so, and we describe for how long we process the personal data.

Data controller		Data subjects	Personal data	Purpose	Legal basis	Retention period
1	NREP A/S	Visitors to the website	Session cookies <ul style="list-style-type: none"> IP address, operating system, language setting, browser type, equipment type, MAC number (depending on equipment), etc. 	<ul style="list-style-type: none"> Making the website available for download from server Optimisation of the website 	<ul style="list-style-type: none"> NREP's legitimate interests in delivering and optimising the website, cf. article 6(1)(f) of the General Data Protection Regulation ("GDPR") 	<ul style="list-style-type: none"> The sessions cookies are not stored but deleted once you close the web browser
2	Local NREP group company - NREP A/S (DK) - NREP AB (SE) - NREP AS (NO) - NREP Oy (FI) - NREP Management Company S.à r.l. (LU)	Persons registered in our CRM system (customers, contacts with suppliers and business partners)	<ul style="list-style-type: none"> Name, employer, title, address, phone numbers, e-mail address, whether customer/supplier/business partner or not 	<ul style="list-style-type: none"> Contact to (potential) customers, suppliers or business partners 	<ul style="list-style-type: none"> NREP's legitimate interests in communicating with the (potential) customers, suppliers or business partners, respectively, cf. article 6(1)(f) of the GDPR 	<ul style="list-style-type: none"> The personal data are stored for as long as they are relevant for the relationship with the relevant customer, supplier or business partner and for the establishment, exercise or defence of legal claims.
3		Events participants	<ul style="list-style-type: none"> Name, employer, title, address, phone numbers, e-mail address, whether customer/supplier/business partner or not Sign-ups for invitations, professional interest areas, personal interest areas to be used for invitations 	<ul style="list-style-type: none"> Marketing purposes Provision of invitations to events, seminars and courses, which are as tailored as possible, and organisation and hosting of such 	<ul style="list-style-type: none"> The event participant has consented to the processing of the personal data for one or more specific purposes, cf. article 6(1)(a) of the GDPR NREP's legitimate interests in marketing itself to data subjects in the CRM system 	<ul style="list-style-type: none"> Personal data are stored (i) until you request that the data be deleted, (ii) until you have not been registered for three years with any interest areas or (iii) until you have not signed up for an event for more

			<ul style="list-style-type: none"> • Previous participation in events • Documentation of consent for marketing communication 		<p>and the legitimate interests in offering, carrying out and evaluating events, etc., cf. article 6(1)(f) of the GDPR</p> <ul style="list-style-type: none"> • Disclosure of ordinary personal data for the use of bookings etc. is NREP's legitimate interests in arranging events, cf. article 6(1)(f) of the GPDR 	<p>than three years (the latest of the three)</p>
4		Our employees' next of kin	<ul style="list-style-type: none"> • Name, phone number, e-mail address, address, relation to employee 	<ul style="list-style-type: none"> • Contact to next of kin in case contact is necessary 	<ul style="list-style-type: none"> • NREP's legitimate interests in communicating with an employee's next of kin in case contact is necessary (i.e. emergencies or the like), cf. article 6(1)(f) of the GDPR 	<ul style="list-style-type: none"> • Personal data are stored until the relevant employee leaves the company

2. Sources and voluntariness

As a general rule, the personal data are collected directly from you or from your device. As regards personal data on our employees' next of kin, the relevant employee provides us with necessary personal data.

When we collect personal data directly from you, you are giving us the personal data voluntarily. The consequences if you as a visitor to our website do not give us the personal data is that we cannot make the website available. If you as our customer or event participant do not give us the personal data, we cannot provide you with information about our events, invite for or accommodate any registrations for such events. Finally, if you as an employee do not give us the personal data about your next of kin, we have no one to contact in case of emergencies or the like.

3. Disclosure of the personal data in connection with certain events

The personal data concerning the event participants are in connection with certain events disclosed to specific corporation partners such as outside venues, catering companies, external event management team etc. Also, in connection with some events contact details on the participants will be shared with the other participants.

4. Transfer of personal data to data processors

We transfer the personal data to our data processors who host and provide support for the use of all our IT systems .

Additionally, our affiliated companies may have access to personal data for the carrying out of the above purposes of processing.

We do not transfer the personal data to any recipients located in countries outside the EU/EEA.

5. Retention period

We store the personal data for as long as necessary to archive the purposes of processing described in this privacy policy. Please consult the above overview for details on the retention periods relevant for the different categories of personal data. We assess the necessity of storing personal data regularly.

6. Your rights

Subject to the conditions set out in the applicable data protection legislation, you enjoy the following rights:

- The right to request access to the personal data
- The right to rectification of inaccurate personal data and to have incomplete personal data completed
- The right to erasure of the personal data
- The right to restriction of processing of the personal data

The right to object

Legitimate interests

You have the right to object, on grounds relating to your particular situation, at any time to processing of personal which is based on article 6(1)(f) of the GDPR. If you object, we must no longer process the personal data unless we demonstrate compelling legitimate grounds for the processing, which override your interests, rights and freedoms or if processing is necessary for the establishment, exercise or defence of legal claims.

Direct marketing purposes

As your personal data is processed for direct marketing purposes, you also have the right to object to processing for such purposes. If you object to the processing, we will no longer process your personal data for that purpose.

If any processing of personal data is based on your consent, you also have the right to withdraw your consent at any time. If you withdraw such consent, this will not affect the lawfulness of the processing prior to the withdrawal.

Finally, you have the right to lodge a complaint with the competent supervisory authority. Please consult the website of the relevant national supervisory authority for how to submit a complaint.

National supervisory authorities				
For Denmark Danish Data Protection Agency (in Danish: <i>Datatilsynet</i>) www.datatilsynet.dk	For Sweden Swedish Data Protection Agency (in Swedish: <i>Datainspektionen</i>) www.datainspektionen.se/	For Norway Norwegian Data Protection Agency (in Norwegian: <i>Datatilsynet</i>) www.datatilsynet.no/	For Finland Finnish Data Protection Ombudsman (in Finnish: <i>Tietosuojavaltuutetun toimisto</i>) www.tietosuoja.fi/etusi vu	For Luxembourg Luxembourgian National Commission for Data Protection (in French: <i>Commission nationale pour la protection des données</i>) www.cnpd.public.lu/fr.html

7. Contact

If you have any questions in regards to the protection of your personal data or if you wish to exercise your legal rights, we invite you contact our privacy office at privacy@nrep.com. You are also welcome to contact the local data controller via the below contact details.

Contact details of the data controllers				
NREP A/S Address: Southamptongade 4; 2150 Nordhavn, Denmark Business reg. no.: 29168709	NREP AB Address: Regeringsgatan 25, 11th floor; 111 35 Stockholm, Sweden Business reg. no.: 556706-4885	NREP AS Address: Ruseløkkveien 6, 5th floor; 0251 Oslo, Norway	NREP Oy Address: Pohjoisesplanadi 37 A, 3rd floor; 00100 Helsinki, Finland Business reg. no.: 2110745-6	NREP Management Company S.à r.l. Address: 7 Grand Rue 1660 Luxembourg, Luxembourg

E-mail: info@nrep.dk Tel no: +45 3948 4900	Email: info@nrep.se Tel no.: +46 8678 1660	Business reg. no.: 815 488 652 Email: info@nrep.no Tel no.: +47 900 31 124	Email: info@nrep.fi Tel no.: +358 9 674 410	Business reg. no.: B186049 Email: info@nrep.lu Tel no.: +352 621 509 900
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This privacy notice is last updated: December 2019